

SLAVERY AND HUMAN TRAFFICKING STATEMENT

About Us

Telford Homes is a residential developer operating across London. The business was formed in 2000 and has been built on a platform of honesty, integrity and family values such that now it now has 230 employees. London is one of the world's greatest cities with a robust economy, an international reputation and an excellent transport network. Telford Homes will remain focused on desirable non-prime locations in London where there is a clear imbalance between the supply of homes and the needs of a growing population.

We take pride in retaining overall responsibility for our developments using our in-house construction expertise rather than employing main contractors. This skillset is valuable to potential development partners and also helps to maintain our consistent high quality and reliable delivery.

Supply Chain

Telford Homes acts as the principle contractor on all its development projects. Its supply chain consists of:

- Material suppliers from whom materials are purchased directly
- Subcontractors who carryout works and trades, and purchase some building materials on behalf of Telford Homes
- Labour agencies who provide temporary site operatives
- Consultants
- Sales agents

Material suppliers, subcontractors and labour agencies are required to complete an application in order to be accepted onto Telford Homes' preferred supplier list. During this process suppliers are vetted to ensure that their policies and procedures reflect Telford Homes' own corporate policies.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business, and will engage with our supply chain to ensure that our suppliers have or adopt similar policies.

Telford Homes Plc's Commitment on Modern Slavery is to:

- Comply with legislation and regulatory requirements
- Make our Supply chain aware that we promote the requirements of the legislation
- Consider modern slavery factors when making procurement decisions
- Develop awareness across the business of modern slavery issues
- Aim to include modern slavery conditions into tender documents
- Evaluate tenders with appropriate weight given to modern slavery points
- Encourage our supply chain to take their own action to prevent modern slavery

Telford Homes Plc staff will:

- Undertake awareness training
- Not to engage with any of our supply chain that do not demonstrate their commitment to ensuring that slavery and human trafficking are not taking place in their own business or supply chain

Risk assessment

Telford Homes will perform a risk assessment of its labour and contractor supply chain during FY 2016/17 to identify those contractors and labour agencies who may be at a higher risk of Modern Slavery and develop an audit schedule to review employment procedures at high risk suppliers. A further risk assessment of material suppliers will be targeted in FY 2017/18.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2017.



John Fitzgerald, Managing Director Plc

Responsible for Health, Safety & Environment, & Sustainability
15th September 2016

