Group Biodiversity Policy

Policy Statement

Telford Homes is dedicated to developing the homes and creating the places that London needs. This policy is to be read in conjunction with its 2030 Building a Living Legacy (BLL) roadmap that sets out our corporate targets. Being a valued partner to landowners, housing associations, local authorities and communities, build to rent investors, funders and our supply chain is a key part of our strong brand reputation, as is looking after everyone who works for us.

Sustainability is fundamental to this ambition. Telford Homes defines sustainability as environmental, social and economic <u>risks and uncertainties</u> associated with the development of new homes and mixed-use communities. Our sustainability strategy (BLL) is our approach to managing these risks and we believe it will support us in securing sustainable returns for our shareholders by remaining the development partner of choice as we grow. We are committed to integrating sustainability considerations into our decision-making processes through clear governance systems and leadership.

Objectives

BLL establishes a broad set of objectives to be net zero carbon company by 2030. During 2021, we are committed to a range of new and ambitious interrelated principles, and we will undertake our first Task Force on Climaterelated Financial Disclosures (TCFD) analysis in 2021. We will also be setting out strategies to become a net-biodiversity positive developer by 2022. This will be achieved through:

Living Legacy

Create thriving places that enable people to live sustainable lifestyles.

- Through the application of our BLL Toolkit create net positive biodiversity and socio-economic gains for nature, the capital and Londoners.
- Design developments to encourage local economic activity and support community development, by employing our Group Community Engagement Plan.
- We will comply with relevant policy and statutory requirements including the National Planning Policy Framework, the London Plan, and applicable regional plans, specifically its Green Infrastructure & Natural Environment, and Sustainable Infrastructure policies.
- Telford Homes will work with relevant community partners, including Architects, Ecologist, Landscape
 Architects, Environment Planners and Local Wildlife Trusts, to ensure a proactive approach to the
 protection, enhancement, creation, promotion and management of biodiverse habitats.
- Work with residents to help them to encourage active lifestyles and engagement with nature within or surrounding our developments.

Governance

This policy has been developed by Telford Homes' BLL Steering Committee and is to be updated annually. It is communicated to all employees and is available on our website.

This policy will be reviewed annually to ensure it continues to reflect the priorities of Telford Homes and the expectations of its stakeholders.

John Fitzgerald, Group Managing Director Telford Homes 19th March 2021

Version 2
Origin date 08/2018
Review date 01/2022



