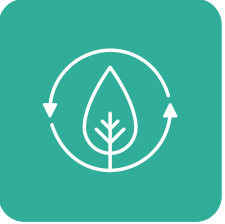


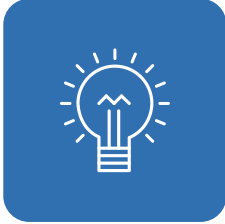
OUR DETAILED 2030 JOURNEY +



Living Legacy



Balanced Resources



Creative Building Solutions



Smart Business

2020

2021

2022

2024

2026

2028

2030

Set our commitment to undertaking our third materiality review post-COP26

National Future Homes Standard Task Force interim report

Fourth BLL materiality review and Strategic UN SDG analysis
National Future Homes Standard to be adopted

Fifth BLL materiality review and Strategic UN SDG analysis

Targeted achievement of UN SDG goals by 2030

- + NextGeneration Gold
- + Wellbeing
- + BREEAM in-use Excellent rating
- + Social Return on Investment
- + Biodiversity net positive
- + Environmental Product Declarations
- + Project air quality standards
- + SBT roadmap to 2025
- + CO₂ reduction
- + Brownfield sites
- + Water usage
- + Mitigate overheating risks
- + WLC
- + B-rated EPC
- + Smart building
- + DEI and CBRE Standards of Business Conduct
- + Modern Slavery and Human Trafficking
- + CDP
- + ISO 45001

- + Wellbeing aspects
- + Consolidate Social Return on Investment (SROI) projects
- + Net positive SROI
- + Biodiversity net positive
- + BRE HQM level 4
- + Publish 2016 – 2021 Social Value Report
- + Report TCFD strategy
- + Disclose SBT targets
- + BRE HQM level 4
- + MCC
- + Set out a smart building strategy
- + Report TCFD strategy
- + Disclose SBT targets
- + ISO 20400 gap analysis
- + DEI
- + Staff survey to include SBT and TCFD questions
- + ISO 9001 certification
- + Review Mental Health & Wellbeing strategy

- + 2022 BREEAM in-use Excellent rating
- + 2022 98% waste diverted from landfill
- + Create air quality neutral (AQN) projects
- + 2023 10% reduction embodied kgCO₂e/m²
- + 50%-60% reductions in CO₂
- + Water consumption less than 100lppd
- + 2022 BREEAM in-use Excellent
- + WLC 30% – 40% saving
- + 2023 Set out a smart building strategy
- + BREEAM Outstanding project
- + 20% MMC compliance
- + Smart building review
- + WLC assessment on all new schemes
- + 2022 Major Tier 1 subcontractors to pay the London (relevant) Living Wage
- + 2023 ISO 20400 certification
- + BIM certification

- + 2025 Publish positioning strategy for placemaking and meanwhile use
- + Biodiversity Net Gain
- + Environmental Net Gain
- + HQM 5 star
- + BREEAM Outstanding project
- + 2024 Zero waste to landfill
- + 2025 70% – 80% reduction in CO₂
- + Achieve SBT target
- + 20% reduction embodied kgCO₂e/m²
- + 2024 WLC assessment on all new schemes
- + BIM Certification
- + BREEAM in-use Outstanding
- + WLC 50% – 60% saving
- + 2025 WLC 70% – 90% saving
- + WELL certified building
- + A-rated SAP
- + 2024 Review TQM for ISO 9001,14001, 20400 and 45001
- + 2025 Achieve SBT target
- + Certified Living Wage Employer

- + 2027 Water neutral schemes
- + Create AQ+ projects
- + Implement greener concrete strategy
- + 2026 30% MCC compliance
- + Full EPD coverage of all key components
- + Reduce energy use intensity to 35kWh/m²/yr

- + 2028 30% reduction embodied kgCO₂e/m²
- + 2028 Smart city/building review
- + 2029 WLC achieve 80% – 90% saving

- + Net zero carbon developments
- + 40% reduction embodied kgCO₂e/m²
- + Net zero carbon developments
- + Net zero carbon developments

[Return to journey snapshot](#) →